

**FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION**

REGULAR MEETING

September 9, 2019

MINUTES

The Regular Meeting of the Flemington-Raritan Regional Board of Education was called to order in conformance with the "Sunshine Law" by the Board President at 6:31 p.m. in D-111 at the J.P. Case Middle School.

**Members Present**

Jessica Abbott

Valerie Bart

Sandra Borucki

Dennis Copeland\*

Marianne Kenny

\*arrived 6:49 p.m.

\*\*arrived 7:00 p.m.

Laurie Markowski\*\*

Susan Mitcheltree

Christopher Walker

Tim Bart

**Attorney Present**

Alicia D'Anella

**On the motion of Ms. Borucki, seconded by Ms. Abbott, the Board adopted the following resolution to meet in executive session in Room D-111 at 6:33 p.m. viva voce.**

SUNSHINE RESOLUTION

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ☐ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **a grievance**
- Matters in which the release of information would impair the right to receive government funds, and specifically: \_\_\_\_\_
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: \_\_\_\_\_
- Matters concerning negotiations, and specifically: \_\_\_\_\_
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: \_\_\_\_\_
- ☐ Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: **building security & key access**
- ☐ Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: **custodial contract & request for school tax refund**
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: \_\_\_\_\_
- Matters involving quasi-judicial deliberations, and specifically: \_\_\_\_\_

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board **will**/will not return to open session to conduct business at the conclusion of the executive session.

The Board returned to public session at 7:07 p.m. to Room B-132.

## BOARD RECOGNITIONS

Mr. Bart proudly introduced the following new employees to the Board of Education and wished them much success in the 2019-2020 school year.

Last Name	First Name	Loc.	Position
Arroyo	Ashley	RFIS	Vice Principal
Bauman	Megan	CH	Leave Replacement - Autism Grades K-1
Blaser	Marie	SS	Special Services Secretary
Brace	Shannon	RFIS	Grade 5, LA/Science
Croasdale	Shannon	BS	Speech and Language Pathologist
Digricoli	Amanda	FAD	Leave Replacement - Grade 4
Donofrio	Raffaele	CO	Student Data Manager
Eckert	Kaitlyn	JPC	Health Office Secretary
Fenneman	Noelle	RH	Resource Center, Grade 2
Fischer	Taylor	CH	Preschool Disabilities
Frischia	Elvira	SS	Special Services Secretary
Gapinski	Kelly	SS	District Wide Behaviorist
Garza	Taylor	FAD/RH	World Language
Genito	Michelle	JPC	Grade 7 Language Arts
Glaab	Sherri	RH	Principal
Gorgol	Gail	JPC	Leave Replacement - Media Specialist
Guerrero	Jamie-Lynn	RH	ESL
Gutierrez	Anniely	BS/CH	K-4 Elementary School Teacher (Fluent in Spanish)
Hamilton	Kyle	RFIS	Leave Replacement - Grade 6 Language Arts
Hill	Kristin	BS/RFIS	Music
Karch	Brittany	RFIS	Grade 5 Resource Center/In-Class Support
Kerrigan	Carla	RFIS	Leave Replacement - Resource Center
Koye	Lisa	RFIS/JPC	Leave Replacement - .4 School Nurse
Kruckmeyer	Marina	RH	Leave Replacement - Resource Center, Grade 3
Locasto	Joelynn	JPC	Resource Center Gr 7 Math, Science, SS
Maiorana	Laura	JPC	Grade 8 Math
Martucci	Morgan	FAD	Leave Replacement - Health & PE
Miller	Robert	JPC	Students with Support, LA
Moeri	Rebecca	CH	School Counselor
Montealegre	Carmen	RFIS	Cafeteria Aide
Pate	Catherine	SS	School Psychologist
Picchio	Matilde	FAD	Bilingual Elementary Secretary
Presley	Jeffrey	SS	Director of Pupil Personnel Services and Special Education
Principato	Gabrielle	FAD	Leave Replacement - Kindergarten
Puzio	Heather	RFIS	LLD, Grade 5
Robison	Kelly	RH	Leave Replacement - Support Skills, Math
Rogowski	Lauren	BS	Grade 4
Salerno	Alyssa	BS	School Nurse
Senneca	Nicole	RFIS	Autism
Sladky	Samantha	RFIS/JPC	ESL
Soltis	Amy	JPC	Resource Center, Grade 7
Soltis	Lauren	RFIS	Leave Replacement - Grade 5 LA/SS
Vargas	Johnny	JPC	World Language
Yanez	Marcella	CH	Speech Pathologist



## BOARD GOVERNANCE

Ms. Thornton, New Jersey School Boards, gave a presentation on Board Governance, as attached. Mr. Walker asked Ms. Thornton if the Board hires the attorney? He then asked, could a split vote for the attorney be problematic? Ms. Thornton explained that the Board attorney works for the "corporate Board" or the district. If the Board made a decision then it is incumbent for Board Members to support the Board. Dr. Kenny asked if it is the Boards decision on who to hire. Ms. Thornton shared it is a team process, including administration. Ms. D'Anella added the Superintendent makes recommendations. Ms. Borucki left the meeting @ 8:15 p.m.

Ms. D'Anella, Esquire, from Comegno Law Group gave a presentation on OPMA and Ethics, as attached. Mr. Walker asked specific questions regarding what may be inappropriate to post on facebook. Ms. Thornton gave a Toms River example and strongly urged Board Members to avoid controversy. Ms. Abbott added that sometimes offensive to one may not be to others. Ms. D'Anella added that everyone has the right to morality - morality is subjective. Ms. D'Anella further explained that it is wise to avoid a situation because you are held to a higher standard. The Board further discussed subjective issues that are hard to decipher. Ms. D'Anella shared that some items are actionable and some are just offensive. The Board should not be policing anyone, but noted that feedback is helpful to share. Dr. Kenny is appreciative of the ethics professional development and wants to continue with another seminar on social media. Mr. Walker noted that the Board should also be concerned with their professionals and what they post. Ms. Markowski left the meeting @ 9:03 p.m. Ms. Thornton noted that it would be very difficult for the Board to follow and police all vendors. She shared it is not appropriate. Mrs. Bart asked about the Board endorsing other Board Members. Ms. Thornton said yes you can. She added that you should be sure to clarify it is your opinion and be mindful of how it will impact the Board. Dr. Copeland left the meeting @ 9:11 p.m.

**On the motion of Ms. Abbott, seconded by Mrs. Bart, approval was given to accept the 2019-2020 Board Goals, as follows:**

1. The Board will seek to improve governance and enhance Board operations through:
  - professional development on topics including ethics, governance, NJSBA-endorsed "best practices" for good boardmanship, and committee-specific functions.
  - implementation of protocols to improve communications among all Board stakeholders, promote Board harmony, and increase efficiency of Board business.
2. The Board will actively support district efforts to increase student growth and reduce achievement gaps by:
  - attending school functions including concerts, plays, academic showcases, etc.
  - supporting the STEM ecosystem
  - inviting curriculum related presentations from our schools to public Board meetings.

**Aye:** Ms. Abbott  
Mrs. Bart  
Dr. Kenny  
Ms. Mitcheltree  
Mr. Walker  
Mr. Bart

**Nay:** 0

**Abstain:** 0

## SUPERINTENDENT'S REPORT

Ms. McGann recognized that the missing child was found before 6:00 p.m. and reunited with her family. Mr. Bart thanked Ms. McGann for her support and efforts to help.

Ms. McGann shared that 3 students came to help pass out chromebooks over the summer, they were Amanda Oretega-Escobar, Allison Gonzalez-Asencio and Fiorela Zepeda-Martinez.

Ms. McGann shared her revised Superintendent's Goals with the Board, as attached.

Ms. McGann gave an update on the referendum information, as attached. She shared drafts of the public information with the Board. She also noted that the County Executive Superintendent was asked to review all newsletters and marketing material. Mr. Walker asked if the Board should attend any of these dates. Mr. Bart will speak with Ms. McGann to review how the Board should proceed.

Ms. Voorhees explained Capital Reserve. She outlined the law and explained that Flemington-Raritan School District has always used funds to directly support the child. Capital Reserve is restricted and is only used to support items in the districts Long Range Facility Plan. If cuts need to be made the Superintendent and the Board always cut items with the least impact to the student. Ms. Voorhees explained that some Boards may have the ability to move money into Capital Reserve at the end of the year. Flemington-Raritan School District uses unspent money in a budget year to support the following years operating budget (Budget Fund balance), excess funds from prior years, ROD grants may also be placed in Capital Reserve.

On the motion of Ms. Mitcheltree, seconded by Mrs. Bart, minutes of the Regular Meeting on August 26, 2019\* were approved viva voce.

**\*Dr. Kenny abstained.**

#### REPORTS OF THE SECRETARY AND TREASURER OF SCHOOL MONIES

The Superintendent of Schools recommends that the Board of Education accept the monthly financial reports of the School Business Administrator/Board Secretary and the Treasurer of School Monies for the month of June 2019 (revised), further certifies that no major account or fund has been over expended in violation of 6A: 23-2.11(b), and that sufficient funds are available to meet the district's known financial obligations for the remainder of the fiscal year 2018-2019.

The School Business Administrator/Board Secretary certifies that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of 6A: 23-2.11(a), as of June 30, 2019. As of these dates, sufficient funds are available to meet the district's known financial obligations for the remainder of the school year 2018-2019.

**On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, approval was given to accept the Reports of the Secretary and Treasurer of School Monies for the month of June 2019 (revised).**

<b>Aye:</b>	<b>Ms. Abbott</b>	<b>Nay:</b>	<b>0</b>	<b>Abstain:</b>	<b>0</b>
	<b>Mrs. Bart</b>				
	<b>Dr. Kenny</b>				
	<b>Ms. Mitcheltree</b>				
	<b>Mr. Walker</b>				
	<b>Mr. Bart</b>				

#### CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

#### PERSONNEL

The next meeting will be September 19, 2019.

**THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:**

**All Personnel items were approved under one motion made by Ms. Abbott, seconded by Mrs. Bart.**

**Certified Staff – Appointments, Resignations & Leaves of Absence**

1. Approval was given to adopt the Superintendent Goals for the 2019-2020 school year, as presented.



2. Approval was given to amend the salaries of the following staff member(s) for advancement on the salary guide, for the 2019-2020 school year, as follows:\*

Item	Last Name	First Name	Loc.	Position	From:	To:	Effective Date
					Salary/Degree/Step	Salary/Degree/Step	
1.	Buccigrossi	Marianne	FAD	Reading Recovery/Literacy Support	\$83,010/BA/15	\$84,085/BA+15/15	September 1, 2019
2.	Fischer	Taylor	CH	Preschool Disabilities	\$56,450/BA+15/2	\$58,650/MA/2	September 1, 2019
3.	Strunk	Carri	RFIS	G&T Math	\$86,285/MA/15	\$87,335/MA+30/15	September 1, 2019

**\*Mr. Walker abstained.**

3. Approval was given for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:\*

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Skiba	Jennifer	RH	LLD Grade 1	Maternity	Disability	November 13, 2019-January 22, 2020
						FMLA	January 23, 2020-April 27, 2020

**\*Mr. Walker abstained.**

4. Approval was given to amend the August 26, 2019 motion:\*

to employ the following staff member(s) for the 2019-2020 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc./Position	Effective Date	Salary/Degree/Step	Certification/College
4.	Moeri	Rebecca	CH/School Counselor	October 28, 2019-June 30, 2020*	\$58,300/MA/1	School Counselor/Drew University, Rutgers University
6.	Sladky	Samantha	RFIS & JPC/ESL	October 7, 2019-June 30, 2020*	\$59,500/MA/4	Elementary School Teacher in Grades K-6, Teacher of English as a Second Language/Thomas Edison State College, Rowan University, Grand Canyon University

\*Start date may be adjusted with prior district release

to read:

Item	Last Name	First Name	Loc./Position	Effective Date	Salary/Degree/Step	Certification/College
4.	Moeri	Rebecca	CH/School Counselor	September 1, 2019-June 30, 2020*	\$58,300/MA/1	School Counselor/Drew University, Rutgers University
6.	Sladky	Samantha	RFIS & JPC/ESL	September 26, 2019-June 30, 2020*	\$59,500/MA/4	Elementary School Teacher in Grades K-6, Teacher of English as a Second Language/Thomas Edison State College, Rowan University, Grand Canyon University

**\*Mr. Walker abstained.**

\*Start date adjusted due to prior district release.

All Staff – Additional Compensation

5. Approval was given to amend the August 26, 2019 motion:\*

to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
35.	Casal	Beth	RFIS	Co Team Leader – 5A	180 days	\$1,126

to read:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
35.	Casal	Beth	RFIS	Team Leader – 5A	180 days	\$1,126

**\*Mr. Walker abstained.**

6. Approval was given to confirm the employment of the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:\*

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Peake	Nydia	FAD	Kindergarten Orientation	2 hrs.	Hourly
2.	Riggins	Marissa	SS	CST Summer Hours	5 hrs.	Hourly

**\*Mr. Walker abstained.**

7. Approval was given to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:\*

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Baills	Colette	RFIS	Screenagers Next Chapter - Q&A Panel October 7, 2019	2 hrs.	Contracted Rate
2.	John	Lindsay	RFIS	Screenagers Next Chapter - Q&A Panel October 7, 2019	2 hrs.	Contracted Rate
3.	Agabiti	Joseph	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
4.	Assini	Andrew	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
5.	Baills	Colette	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
6.	Biedermann	Gretchen	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
7.	Blay	Oliver	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
8.	Boelhouwer	Peter	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
9.	Bontempo	Emil	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
10.	Brugnoli	Susan	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
11.	Bubeer	Julie	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
12.	Cahill	William	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
13.	Casterline	Christine	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary



14.	Cataldo	Lynn	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
15.	Chalikis	Thea	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
16.	Ciasulli	Nadine	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
17.	Colacicco	Nicholas	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
18.	Connelly	Kathleen	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
19.	Corson	Seth	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
20.	Counsel	Jeannie	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
21.	Creighton	Kimberly	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
22.	Dolen	Jaime	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
23.	Eckhardt	Cristin	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
24.	Ellenberg	Kelley	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
25.	Faherty	Heather	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
26.	Garrabrant	Lisa	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
27.	Genito	Michelle	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
28.	Gauthier	Kathleen	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
29.	Gilmurray	Mindi	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
30.	Hallock	Patrick	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
31.	Hand	Gina	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
32.	Healey	Kimberly	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
33.	Hering	Carly	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
34.	Hlavsa-Suk	Dawn	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
35.	Hoffmann	Joanne	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
36.	Holthaus	Kimberly	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
37.	Horowitz	Steven	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
38.	Hrabovecky	Gloria	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
39.	Hubert	Susan	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
40.	Julian	Megan	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary

41.	Karney	Kurt	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
42.	Kemp	Norma	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
43.	Kircher	Jennifer	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
44.	Kodidek	Sherry	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
45.	Kosensky	Matthew	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
46.	Krukowski	Megan	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
47.	Locasto	Joelynn	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
48.	Lopez	Amy	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
49.	Lyman	Margaret	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
50.	Maguire	Anna	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
51.	Maiorana	Laura	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
52.	McAnlis	Melissa	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
53.	Mele	Kristin	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
54.	Meyer	Misti	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
55.	Miller	Jennifer	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
56.	Miller	Robert	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
57.	Nagy	Rosemary	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
58.	O'Leary	John	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
59.	Pacholick	Mindy	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
60.	Pirog	Michelle	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
61.	Plichta, Jr.	David	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
62.	Roll	Elizabeth	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
63.	Ruppel	Ann	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
64.	Sladky	Samantha	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
65.	Schmidt	Cherylann	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
66.	Schultz	Daniel	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
67.	Sewall	Catherine	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
68.	Seymour	Stephanie	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary



69.	Shanahan	Virginia	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
70.	Soltis	Amy	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
71.	Sorrentino	Giorgianna	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
72.	Squicciarini	Therese	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
73.	Stines	Kristin	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
74.	Tasker	Raymond	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
75.	Thomas	David	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
76.	Vargas	Johnny	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
77.	Vita	Matthew	JPC	Up to 4 additional nights - Parent Teacher Conferences	Contractual	1/400 annual salary
78.	Beckwith	Francis	RH	Part-time employee to attend faculty meetings/staff development days	34 hrs.	Hourly
79.	Dribbon	Katherine	BS	Part-time employee to attend faculty meetings/staff development days	14 hrs.	Hourly
80.	Hamlin	Dayna	BS	Part-time employee to attend faculty meetings/staff development days	34 hrs.	Hourly
81.	Koye	Lisa	RFIS/ JPC	Part-time employee to attend faculty meetings/staff development days	40 hrs	Hourly
82.	Rieg	Kimberly	FAD	Part-time employee to attend faculty meetings/staff development days	34 hrs	Hourly
83.	Rosengarden	Melanie	RFIS/ JPC	Part-time employee to attend faculty meetings/staff development days	27 hrs.	Hourly
84.	Agabiti	Joseph	JPC	Chaperone*	3 hrs. per event	\$30.62
85.	Assini	Andrew	JPC	Chaperone*	3 hrs. per event	\$30.62
86.	Baills	Colette	JPC	Chaperone*	3 hrs. per event	\$30.62
87.	Biedermann	Gretchen	JPC	Chaperone*	3 hrs. per event	\$30.62
88.	Blay	Oliver	JPC	Chaperone*	3 hrs. per event	\$30.62
89.	Boelhouwer	Peter	JPC	Chaperone*	3 hrs. per event	\$30.62
90.	Bontempo	Emil	JPC	Chaperone*	3 hrs. per event	\$30.62
91.	Borawski	Jason	JPC	Chaperone*	3 hrs. per event	\$30.62
92.	Bradley	Noreen	JPC	Chaperone*	3 hrs. per event	\$30.62
93.	Brugnoli	Susan	JPC	Chaperone*	3 hrs. per event	\$30.62
94.	Bubeer	Julie	JPC	Chaperone*	3 hrs. per event	\$30.62
95.	Cahill	William	JPC	Chaperone*	3 hrs. per event	\$30.62
96.	Casterline	Christine	JPC	Chaperone*	3 hrs. per event	\$30.62
97.	Cataldo	Lynn	JPC	Chaperone*	3 hrs. per event	\$30.62
98.	Chalikis	Thea	JPC	Chaperone*	3 hrs. per event	\$30.62
99.	Ciasulli	Nadine	JPC	Chaperone*	3 hrs. per event	\$30.62
100.	Colacicco	Nicholas	JPC	Chaperone*	3 hrs. per event	\$30.62
101.	Colonna	Rachel	JPC	Chaperone*	3 hrs. per event	\$30.62
102.	Connelly	Kathleen	JPC	Chaperone*	3 hrs. per event	\$30.62
103.	Corson	Seth	JPC	Chaperone*	3 hrs. per event	\$30.62

104.	Counsel	Jeannie	JPC	Chaperone*	3 hrs. per event	\$30.62
105.	Creighton	Kimberly	JPC	Chaperone*	3 hrs. per event	\$30.62
106.	Dolen	Jaime	JPC	Chaperone*	3 hrs. per event	\$30.62
107.	Eckhardt	Cristin	JPC	Chaperone*	3 hrs. per event	\$30.62
108.	Ellenberg	Kelley	JPC	Chaperone*	3 hrs. per event	\$30.62
109.	Faherty	Heather	JPC	Chaperone*	3 hrs. per event	\$30.62
110.	Garrabrant	Lisa	JPC	Chaperone*	3 hrs. per event	\$30.62
111.	Genito	Michelle	JPC	Chaperone*	3 hrs. per event	\$30.62
112.	Gauthier	Kathleen	JPC	Chaperone*	3 hrs. per event	\$30.62
113.	Gilmurray	Mindi	JPC	Chaperone*	3 hrs. per event	\$30.62
114.	Hallock	Patrick	JPC	Chaperone*	3 hrs. per event	\$30.62
115.	Hand	Gina	JPC	Chaperone*	3 hrs. per event	\$30.62
116.	Handren	Marisa	JPC	Chaperone*	3 hrs. per event	\$30.62
117.	Healey	Kimberly	JPC	Chaperone*	3 hrs. per event	\$30.62
118.	Hering	Carly	JPC	Chaperone*	3 hrs. per event	\$30.62
119.	Hlavsa-Suk	Dawn	JPC	Chaperone*	3 hrs. per event	\$30.62
120.	Hoffmann	Joanne	JPC	Chaperone*	3 hrs. per event	\$30.62
121.	Holthaus	Kimberly	JPC	Chaperone*	3 hrs. per event	\$30.62
122.	Horowitz	Steven	JPC	Chaperone*	3 hrs. per event	\$30.62
123.	Hrabovecky	Gloria	JPC	Chaperone*	3 hrs. per event	\$30.62
124.	Hubert	Susan	JPC	Chaperone*	3 hrs. per event	\$30.62
125.	Julian	Megan	JPC	Chaperone*	3 hrs. per event	\$30.62
126.	Karney	Kurt	JPC	Chaperone*	3 hrs. per event	\$30.62
127.	Kemp	Norma	JPC	Chaperone*	3 hrs. per event	\$30.62
128.	Kircher	Jennifer	JPC	Chaperone*	3 hrs. per event	\$30.62
129.	Kodidek	Sherry	JPC	Chaperone*	3 hrs. per event	\$30.62
130.	Kosensky	Matthew	JPC	Chaperone*	3 hrs. per event	\$30.62
131.	Koye	Lisa	JPC	Chaperone*	3 hrs. per event	\$30.62
132.	Krukowski	Megan	JPC	Chaperone*	3 hrs. per event	\$30.62
133.	Locasto	Joelynn	JPC	Chaperone*	3 hrs. per event	\$30.62
134.	Lopez	Amy	JPC	Chaperone*	3 hrs. per event	\$30.62
135.	Lyman	Margaret	JPC	Chaperone*	3 hrs. per event	\$30.62
136.	Maguire	Anna	JPC	Chaperone*	3 hrs. per event	\$30.62
137.	Maiorana	Laura	JPC	Chaperone*	3 hrs. per event	\$30.62
138.	McAnlis	Melissa	JPC	Chaperone*	3 hrs. per event	\$30.62
139.	Mele	Kristin	JPC	Chaperone*	3 hrs. per event	\$30.62
140.	Meyer	Misti	JPC	Chaperone*	3 hrs. per event	\$30.62
141.	Miller	Jennifer	JPC	Chaperone*	3 hrs. per event	\$30.62
142.	Miller	Robert	JPC	Chaperone*	3 hrs. per event	\$30.62
143.	Nagy	Rosemary	JPC	Chaperone*	3 hrs. per event	\$30.62
144.	O'Leary	John	JPC	Chaperone*	3 hrs. per event	\$30.62
145.	Pacholick	Mindy	JPC	Chaperone*	3 hrs. per event	\$30.62
146.	Pirog	Michelle	JPC	Chaperone*	3 hrs. per event	\$30.62
147.	Plichta, Jr.	David	JPC	Chaperone*	3 hrs. per event	\$30.62
148.	Riggins	Marissa	JPC	Chaperone*	3 hrs. per event	\$30.62



149.	Roll	Elizabeth	JPC	Chaperone*	3 hrs. per event	\$30.62
150.	Rosengarden	Melanie	JPC	Chaperone*	3 hrs. per event	\$30.62
151.	Ruppel	Ann	JPC	Chaperone*	3 hrs. per event	\$30.62
152.	Sladky	Samantha	JPC	Chaperone*	3 hrs. per event	\$30.62
153.	Schmidt	Cherylann	JPC	Chaperone*	3 hrs. per event	\$30.62
154.	Schultz	Daniel	JPC	Chaperone*	3 hrs. per event	\$30.62
155.	Sewall	Catherine	JPC	Chaperone*	3 hrs. per event	\$30.62
156.	Seymour	Stephanie	JPC	Chaperone*	3 hrs. per event	\$30.62
157.	Shanahan	Virginia	JPC	Chaperone*	3 hrs. per event	\$30.62
158.	Soltis	Amy	JPC	Chaperone*	3 hrs. per event	\$30.62
159.	Sorrentino	Giorgianna	JPC	Chaperone*	3 hrs. per event	\$30.62
160.	Squicciarini	Therese	JPC	Chaperone*	3 hrs. per event	\$30.62
161.	Stines	Kristin	JPC	Chaperone*	3 hrs. per event	\$30.62
162.	Tarantula	Daniel	JPC	Chaperone*	3 hrs. per event	\$30.62
163.	Tasker	Raymond	JPC	Chaperone*	3 hrs. per event	\$30.62
164.	Thomas	David	JPC	Chaperone*	3 hrs. per event	\$30.62
165.	Vargas	Johnny	JPC	Chaperone*	3 hrs. per event	\$30.62
166.	Vita	Matthew	JPC	Chaperone*	3 hrs. per event	\$30.62
167.	Wong	May	JPC	Chaperone*	3 hrs. per event	\$30.62

\* J.P. Case Middle School staff to chaperone 2019-2020 J.P. Case Activity Nights, Family Maker Night, Music Concerts, and J.P. Case productions including the Drama Club, Musical, and Student Council Talent Show for a maximum of 3 hours per event. Maximum of 10 staff members for activity nights. Maximum of 6 staff members for concerts and productions per date. Teacher Assistants will be hired on an as needed basis.

**\*Mr. Walker abstained.**

8. Approval was given to appoint the following mentors for the 2019-2020 school year, as follows:\*

Mentor					Novice Teacher		
Item	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
1.	Tavares	Anabela	RFIS	\$371.25 (prorated)	Hamilton	Kyle	RFIS

**\*Mr. Walker abstained.**

9. Approval was given to reimburse mentoring fees for the Leader to Leader Program to the following Administrator, as follows:

Item	Last Name	First Name	Loc.	Position	Mentoring Fee
1.	Switkes	Amy	BS	10-Month Vice Principal	\$1,000

Substitutes

10. Approval was given to employ the following applicant(s) as substitute(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Brandt	Tyler
2.	Crisafi Delrocco	Ramona
3.	Gallicchio	Laura
4.	Slaby	Janice
5.	Stangota	Sarah

## Field Placement

11. Approval was given for the following student(s) to complete their university requirements, at not cost to the District, pending fingerprints and health exam, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	University	Purpose	Cooperating Teacher/Position/Loc.	Effective Dates
1.	Alvarado	Monica	The College of New Jersey	Student Teaching	Cassandra Kiesling/Teacher/FAD	September 10, 2019 - October 18, 2019
2.	Francesce	Angelina	The College of New Jersey	Student Teaching	Dawn Golding/Teacher/CH	September 10, 2019 - October 18, 2019
3.	Kosensky	Matthew	Centenary University	Supervision Internship	Robert Castellano /Principal/JPC	September 10, 2019 - December 31, 2019

Aye: Ms. Abbott  
Mrs. Bart  
Dr. Kenny  
Ms. Mitcheltree  
Mr. Walker  
Mr. Bart

Nay: 0

Abstain: Mr. Walker-#’s 2-8

## CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS

The next meeting will be September 18, 2019.

**All Curriculum items were approved under one motion made by Ms. Mitcheltree, seconded by Mrs. Bart.**

1. Approval was given to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Carson	Cindy	CH	Strategies for Differentiating Literacy Instruction Workshop Facilitator	45 shared hrs.	\$33.78/hr.
2.	Cook	Diane	CH	Integrating Technology into the Classroom Workshop Facilitator		
3.	Flavin	Patricia	CH	Integrating Technology into the Classroom Workshop Facilitator		
4.	Kassick	Joseph	CH	Strategies for Differentiating Literacy Instruction Workshop Facilitator		
5.	Larca	Danielle	CH	Integrating Technology into the Classroom Workshop Facilitator		
6.	Mason	Erin	CH	Strategies for Differentiating Literacy Instruction Workshop Facilitator		
7.	Moeri	Rebecca	CH	Social/Emotional Learning in the Classroom Workshop Facilitator		
8.	Moore	Laurie Ann	CH	Integrating Technology into the Classroom Workshop Facilitator		
9.	Scherer	Lauren	CH	Strategies for Differentiating Literacy Instruction Workshop Facilitator		
10.	Spearman	Beth	CH	Strategies for Differentiating Math Instruction Workshop Facilitator		
11.	Staikos	Christina	CH	Strategies for Differentiating Math Instruction Workshop Facilitator		
12.	Yoos	Dorothy	CH	Strategies for Differentiating Literacy Instruction Workshop Facilitator		



2. Approval was given of the following field trip(s) for the 2019-2020 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 4	CH	Camp Bernie, Port Murray, NJ	June 12, 2020	\$3,000 plus transportation costs	PTO
2.	Grade 4	CH	Reading-Fleming Intermediate School for orientation	June 2, 2020	Transportation costs	District
3.	MD & Autism Program	CH	J.P. Case to attend musical production dress rehearsal	TBD	Transportation costs	District
4.	Choir/Band/ Orchestra	JPC	8th Grade Day of Music Event - Hunterdon Central High School	November 26, 2019	Transportation costs	District
5.	Choir/Band/ Orchestra	JPC	Music in the Parks - Hershey, PA	May 15, 2020	Registration and Transportation costs	Funded by students attending
6.	Grade 8	JPC	Hershey Park Trip - Hershey, PA	June 5, 2020	Admission and Transportation costs	Funded by students attending
7.	Grade 5 & 6 Student Council	RFIS	J.P. Case to assist with Senior Luncheon and Musical Production Preview	February 27, 2020	\$50	PTO
8.	MD & Autism Program	RFIS	J.P. Case to attend musical production dress rehearsal	February 26, 2020	Transportation costs	District
9.	Grade 5	RFIS	Walking trip to Fleming Museum	April 6, 7, 13 and 14, 2020	\$500 Donation	PTO
10.	Grade 5	RFIS	Walking trip to Morales Park for the Raritan Headwaters Environmental Program	May 27-28 and June 1-5, 2020, rain dates June 8-9, 2020	\$3,900	PTO
11.	Grade 6	RFIS	J.P. Case for Orientation	June 15, 2020	Transportation costs	District

3. Approval was given to purchase the following items from a state contracted vendor(s) where aggregate purchases exceed \$40,000.

Item	Description	Vendor	Cost not to exceed
1.	90 Dell Latitude 3300 BTX	Candoris Technologies LLC	\$61,110

4. Approval was given to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2019-2020 school year.

Item	Donation	Donor	Value	Location
1.	Brent Daniels: Music Technology Assembly	PTO	\$995	BS
2.	Sensory Path Hallways	Flemington-Raritan Education Foundation	\$1,500	CH

5. Approval was given of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Wolff	Kristen	NGSS Developing 3-D Performance Tasks, Lawrenceville, NJ	October 4, 2019 December 6, 2019 January 23, 2020 March 27, 2020	R,M	\$340
2.	McGann	Kari	NJSBA Workshop, Atlantic City, NJ	October 23-24, 2019	R,M,L,F,O	\$680

3.	DeLorenzo	Kristin	NCTM Regional Conference & Exposition 2019, Boston, MA	September 25-27, 2019	M,L,F,O	\$875
4.	Gardner	Elizabeth	NCTM Regional Conference & Exposition 2019, Boston, MA	September 25-27, 2019	R,M,L,F,O	\$1,260
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

6. Approval was given to allow the following Hunterdon Central Regional High School students to volunteer during the school day at Barley Sheaf School as part of the Hunterdon Central Regional High School Workplace Readiness Program during the 2019-2020 school year.\*

Item	Last Name	First Name
1.	Khan	Omar
2.	Lemire	Caroline
3.	Lyles	Andrew
4.	Rizzo	Joseph

\*Mr. Walker abstained.

7. Approval was given to provide Reading Recovery Continuing Contact Professional Development services during the 2019-2020 school year and accept fees from the following participating districts as indicated below:

Item	District	Teachers	Total Amount
1.	Edgewater Park Township School District	2	\$1,800
2.	Lumberton Township School District	1	\$900
3.	Medford Township Public Schools	1	\$900

Aye: Ms. Abbott  
Mrs. Bart  
Dr. Kenny  
Ms. Mitcheltree  
Mr. Walker  
Mr. Bart

Nay: 0

Abstain: Mr. Walker-#6

#### FACILITIES/OPERATIONS/SECURITY

The next meeting will be September 18, 2019.

All Facilities/Operations/Security items were approved under one motion made by Dr. Kenny, seconded by Ms. Abbott.

1. Approval was given to accept a \$5,000 donation from the J.P. Case Middle School PTO, towards the purchase of a replacement school sign.

Aye: Ms. Abbott  
Mrs. Bart  
Dr. Kenny  
Ms. Mitcheltree  
Mr. Walker  
Mr. Bart

Nay: 0

Abstain: 0

#### TRANSPORTATION

The next meeting will be October 7, 2019.

#### FINANCE

The next meeting will be September 19, 2019.

The Finance items were approved under on motion made by Ms. Abbott, seconded by Mrs. Bart.



1. Approval was given of the attached revised self-insurance contract with Horizon.\*

**\*Dr. Kenny & Mr. Walker abstained.**

2. Approval was given to authorize the procurement of goods and services through the attached list of State Contract Vendors for the 2019-2020 school year.
3. Approval was given of the attached resolution for the refund of taxes.

Aye: Ms. Abbott  
Mrs. Bart  
Dr. Kenny  
Ms. Mitcheltree  
Mr. Walker  
Mr. Bart

Nay: 0

Abstain: **Dr. Kenny-#1**  
**Mr. Walker-#1**

Ms. Voorhees stated that we will check to be sure item #1 passed. Ms. D'Anella confirmed the motion passed after the meeting.

#### POLICY

The next meeting will be September 10, 2019.

#### SPECIAL EDUCATION

The next meeting will be September 10, 2019.

**All Special Education items were approved under one motion made by Ms. Mitcheltree, seconded by Mrs. Bart.**

1. Approval was given for New Jersey Commission of the Blind and Visually Impaired to provide Level 1 Services for the following students during the 2019-2020 school year at an annual cost of \$1,900 per student.

Item	Student Number
1.	2019991

2. Approval was given to accept the 2019-2020 IDEA Part-B Grant as follows:

Item	IDEA-B Proportionate Share	Basic Grant	Preschool Grant	Total Grant
1.	Public	\$676,924	\$33,490	\$710,414

3. Approval was given for the following tuition students to attend the Copper Hill School 4 year old Integrated Preschool Program during the 2019-2020 school year at a rate of \$600 per month, per student:

Item	Student Number
1.	20201495

4. Approval was given to employ the following Teacher Assistants contracted through the Hunterdon County Educational Services Commission, for additional compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Foster	Timothy	JPC	Chaperone*	3 hrs. per event	Contractual
2.	Follansbee	Carolyn	JPC	Chaperone*	3 hrs. per event	Contractual
3.	Lepore	Lynn	JPC	Chaperone*	3 hrs. per event	Contractual
4.	Manzo	Ronene	JPC	Chaperone*	3 hrs. per event	Contractual
5.	Pacheco	Lori	JPC	Chaperone*	3 hrs. per event	Contractual
6.	Plichta	Kathy	JPC	Chaperone*	3 hrs. per event	Contractual
7.	Riexinger	Douglas	JPC	Chaperone*	3 hrs. per event	Contractual

\*Teacher Assistants will be hired on an as needed basis

**Aye:** Ms. Abbott  
Mrs. Bart  
Dr. Kenny  
Ms. Mitcheltree  
Mr. Walker  
Mr. Bart

**Nay:** 0

**Abstain:** 0

#### MISCELLANEOUS (INFORMATION-ACTION)

**All Miscellaneous/Action times were approved under one motion made by Mrs. Bart, seconded by Ms. Abbott.**

##### Action Items

1. Approval was given to confirm the acceptance of the following donation(s) for the 2019-2020 school year:

Item	Donation	Value	Funding Source
1.	Staff Welcome Back Breakfast, 9/3/19 - JPC	\$1,593.75	Maschio's Food Service
2.	Flowers for New Hires, 9/9/19 - Board Meeting	\$70	Shoprite of Flemington

2. Approval was given of an additional classroom for Dual Use for the 2019-2020 school year:

Item	School	Room #	Uses
1.	Robert Hunter	128	G&T Math & ESL

**Aye:** Ms. Abbott  
Mrs. Bart  
Dr. Kenny  
Ms. Mitcheltree  
Mr. Walker  
Mr. Bart

**Nay:** 0

**Abstain:** 0

#### CORRESPONDENCE

Ms. Abbott received a letter from a constituent who is favorable about the referendum.

#### OLD BUSINESS

None

#### NEW BUSINESS

Mr. Bart shared that the Board does not have a quorum for the September 23rd Board Meeting.

**On the motion of Ms. Abbott, seconded by Ms. Mitcheltree, approval was given to reschedule the September 23, 2019 Board Meeting to October 2, 2019.**

Mr. Walker asked about moving the meeting to September 25, 2019. It was noted that the selected day was October 2, 2019.

**Aye:** Ms. Abbott  
Mrs. Bart  
Dr. Kenny

Ms. Mitcheltree  
Mr. Bart

**Nay:** Mr. Walker

**Abstain:** 0



## CITIZENS ADDRESS THE BOARD

Mr. Bart read the following statement regarding public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and bylaws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

None

## ADJOURN

**On the motion of Ms. Abbott, seconded by Mrs. Bart, the meeting was adjourned at 10:02 p.m. viva voce.**

Respectfully Submitted,

Stephanie Voorhees  
Business Administrator/Board Secretary

### 2019 Board Meetings

September 23

October 14 & 28

November 12 & 25

December 16