

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

November 26, 2018

EXECUTIVE SESSION – 6:30 P.M. – J.P. CASE MIDDLE SCHOOL MAIN OFFICE CONFERENCE ROOM

7:00 P.M. – J.P. CASE MIDDLE SCHOOL ROOM B-132

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on November 28, 2018 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with the Flemington Borough and the Raritan Township Clerk and in each of the district schools Main Offices on November 28, 2018.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- ✓ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: HIB
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/ will not return to open session to conduct business at the conclusion of the executive session.

- V. Pledge of Allegiance
- VI. District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

- VII. Superintendent's Report – Enrollment Report presented by Mr. Daniel Bland, Assistant Superintendent
- VIII. Approval of Minutes – Executive Session – November 12, 2018
Regular Meeting – November 12, 2018
- IX. Reports of the Secretary and Treasurer of School Monies
- X. Citizens Address the Board – This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XI. Report of the Standing Committees and Appointments

A. PERSONNEL – Laurie Markowski, Chairperson, Next Meeting – December 13, 2018

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval for the following staff members to take a leave of absence during the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Benz	Kristine	FAD	Grade 4	Maternity	Disability	March 13, 2019 – May 15, 2019
						FMLA	May 16, 2019 – October 18, 2019
2.	Bond	Michelle	RFIS	Grade 6 Language Arts	Maternity	Disability	March 22, 2019-May 24, 2019
						FMLA	May 27, 2019-June 30, 2019
3.	Krajewski	Jamie	RFIS	Resource Center	Maternity	Disability	January 23, 2019-March 20, 2019
						FMLA	March 21, 2019 – June 30, 2019

2. Approval for Marisa Curtis, Speech Pathologist, to receive a \$1,000 annual salary adjustment for obtaining National Board Certification in Speech, as per the FREA agreement, for the 2018-2019 school year.

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

3. Approval to confirm the leave of absence of the following staff member for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Pollack	Christine	JPC	School Secretary	Medical	Disability	November 12, 2018-December 14, 2018

All Staff – Additional Compensation

4. Approval to employ the following staff member for extra compensation during the 2018-2019 school year as follows:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate/Stipend
1.	Strunk	Carri	RFIS	Up to 4 additional dates – Parent Teacher Conferences	Contractual	1/400 Annual Salary

5. Approval to reimburse mentoring fees for the Leader to Leader Program to the following Administrator, as follows:

Item	Last Name	First Name	Location	Position	Mentoring Fee
1.	Giarratano	Anthony	RFIS	10-Month Vice Principal	\$1,500

Field Placement

6. Approval for Casey **McCullogh**, teacher at Hammononton Public School District, to observe Nydia Peake's World Language classes on December 7, 2018 at Francis A. Desmares School.
7. Approval for Owen **Barrett**, student at The College of New Jersey, to observe Nadine Ciasulli at J.P. Case Middle School for 5 hours during the 2018-2019 school year.

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY, AND GRANTS – Sandra Borucki, Chairperson, Next Meeting – December 11, 2018

1. Approval to employ the following staff members, or their alternates, for additional compensation during the 2018-2019 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Hillebrecht	Patricia	RH	Prepare Dyslexia Training for Staff	2	\$33.78/hr.
2.	Kassick	Joseph	CH	Prepare Dyslexia Training for Staff	2	\$33.78/hr.
3.	Mason	Erin	CH	Prepare Dyslexia Training for Staff	2	\$33.78/hr.
4.	McCormack	Jennifer	BS	Prepare Dyslexia Training for Staff	2	\$33.78/hr.
5.	McPeck	Megan	RH	Prepare Dyslexia Training for Staff	2	\$33.78/hr.
6.	Pierson	Jenni Lee	BS	Prepare Dyslexia Training for Staff	2	\$33.78/hr.
7.	Santanastaso	Margaret	FAD	Prepare Dyslexia Training for Staff	2	\$33.78/hr.
8.	Shirvanian	Lindsay	FAD	Prepare Dyslexia Training for Staff	2	\$33.78/hr.
9.	Soos	Laura	CH	Prepare Dyslexia Training for Staff	2	\$33.78/hr.

2. Approval to accept the following curriculum, professional development, and/or technology-related donations for the 2018-2019 school year.

Item	Donation	Value	Location	Funding Source
1.	Jumbo Magnetic Base Ten Sets	\$171.80	FAD	PTO
2.	Young Audiences – Beyond the Beat Assembly	\$1,510	CH	PTO
3.	The Franklin Institute Hot and Cold Assembly	\$590	CH	PTO
4.	Family Stages – Toad's Escape Assembly	\$650	CH	PTO
5.	Young Audiences – AcroAction Assembly	\$1,810	CH	PTO
6.	Mad Science Wacky Science Show Assembly	\$355	CH	PTO
7.	Amazing Adaptations Assembly	\$425	BS	PTO

3. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	DiBetta	Crystal	NJASL 2018 Annual Fall Conference, Long Branch, NJ	December 3-4, 2018	R,M,O	\$270
2.	Cook	Michelle	Making Literacy Learning Visible, Monroe Township, NJ	April 1, 2019	R,M	\$235

R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other

4. Approval to amend the October 29, 2018 motion:

of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	McGann	Kari	STEM Learning Ecosystems Initiative Community of Practice Convening Meeting, Newport Beach, CA	November 13-15, 2018	R,M,L,F,O	\$1,950

to read:

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	McGann	Kari	STEM Learning Ecosystems Initiative Community of Practice Convening Meeting, Newport Beach, CA	November 13-16, 2018*	R,M,L,F,O	\$2,050*

***weather related additional expenses**

5. Approval to allow Stephen MacDonald, a Hunterdon Central High School student, to assist in the Barley Sheaf School cafeteria as part of a vocational program at the Hunterdon Central Regional High School, during the 2018-2019 school year.

C. FACILITIES/OPERATIONS/SECURITY–Christopher Walker, Chairperson, Next Meeting – TBD

- Approval to dispose of the attached list of broken district property and/or damaged/obsolete items from Copper Hill Elementary School, as they are no longer useable and are not required as a trade-in or a replacement purchase.
- Approval to dispose of educational materials damaged by mold, from the following buildings, as attached:

Item	School
1.	Francis A. Desmares
2.	RFIS

D. TRANSPORTATION – Laurie Markowski, Chairperson, Next Meeting – December 3, 2018

E. FINANCE – Dennis Copeland, Chairperson, Next Meeting – TBD

- Approval of the attached transfer list from October 23, 2018 to November 19, 2018.
- Approval of the attached bill list for the month of November totaling \$2,557,616.32.
- Approval to transfer \$268,341 from Capital Reserve into account 11-000-262-420-000-00-10 for mold remediation.
- Approval to authorize the procurement of goods and services through the attached list of state contract vendors for the 2018/2019 school year.

F. POLICY– Marianne Kenny, Chairperson, Next Meeting – December 11, 2018

G. SPECIAL EDUCATION – Anna Fallon, Chairperson, Next Meeting – December 12, 2018

- Approval to begin the services of the following Teacher Assistant, contracted through the Hunterdon County Educational Services Commission, for the 2018-2019 school year, as follows:

Item	Last Name	First Name	Location	New or Replacement	Effective Date
1.	Neuhauser	Dominique	JPC	Replacement	November 27, 2018

2. Approval to employ the following Translator/Interpreter during the 2018-2019 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name	Position	Max # of Hours	Rate
1.	Frignani	Claudia	Translator/Interpreter	100 shared hours	\$30.62/hr.

H. MISCELLANEOUS (INFORMATION-ACTION)

Information Items

1. Harassment, Intimidation & Bullying Investigations for the 2018-2019 school year:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
FAD	10/29/18	1	No	Remedial actions outlined in report
FAD	10/24/18	3	No	None
RFIS	10/31/18	1	No	Remedial actions outlined in report.

Action Items

1. Approval to accept the Harassment, Intimidation & Bullying Investigations presented on the November 12, 2018 Board Agenda, as follows:

School	Date of Incident	Report #	Classified HIB (Y/N)	Additional Action Taken
JPC	10/22/18	1	Yes	Remedial actions outlined in report

2. Approval to adopt the attached schedule of Board of Education meetings and Reorganizational meetings January - December 2019.

- XII. Correspondence
- XIII. Old Business
- XIV. New Business
- XV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XVI. Sunshine Resolution (if needed)
- XVII. Adjourn

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