

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

February 24, 2020

EXECUTIVE SESSION – 6:45 P.M. – J.P. CASE MIDDLE SCHOOL ROOM D-111

REGULAR MEETING - 7:00 P.M. – J.P. CASE MIDDLE SCHOOL ROOM B-132

- I. Call to Order by the Board President
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on December 17, 2019 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on December 17, 2019.
- III. Oath of Office administered to new Flemington Borough Board Member, Mr. Cain by Board Secretary
- IV. Roll Call
- V. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

☐ Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: **HIB**

- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: _____
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board **will**/will not return to open session to conduct business at the conclusion of the executive session.

- VI. Pledge of Allegiance

VII. **District Mission Statement**

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.
Respect values and traditions within our families and schools.
Strive to respond to the needs of our diverse and changing community.
Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

VIII. Superintendent's Report - Recognition of Mrs. Therese Squicciarini, Hunterdon County Teacher of the Year

IX. Approval of Minutes – Executive Session – February 10, 2020 - (1)
Executive Session – February 10, 2020 - (2)
Regular Meeting - February 10, 2020

X. Reports of the Secretary and Treasurer of School Monies.

XI. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XII. Report of the Standing Committees and Appointments

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – March 17, 2020

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Blay	Thomas	JPC	Science - Grade 8	Retirement	June 30, 2020
2.	Gapinski	Kelly	SS	District Wide Behaviorist	Resignation	April 8, 2020
3.	Tonge	Michele	FAD	Gifted & Talented Math	Retirement	June 30, 2020

2. Approval to extend the employment of the following leave replacement(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
					Extended Dates		
1.	Bauman	Megan	CH	Autism Grade K-1/Kristen Gonzales	September 19, 2019-February 26, 2020	Sub Per Diem Rate (Day 1-60)	Teacher of Preschool through Grade 3 (CE), Teacher of Students with Disabilities (CEAS)/Moravian College
					September 19, 2019-February 27, 2020	\$55,025(prorated)/BA/1 (Day 61+)	
2.	Leonard	Susan	RH	ESL/Jamie-Lynn Guerrero	January 22, 2020 - March 1, 2020	Substitute Per Diem Rate (Days 1-20)	Elementary School Teacher/Syracuse University
					January 22, 2020 - March 2, 2020	\$55,025/(prorated)/BA/1 (Day 21+)	

3. Approval to amend the October 2, 2019 motion:

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
3.	Kline	Christine	RH	Kindergarten	Maternity	Disability	January 14, 2020 - March 11, 2020
						FMLA	March 12, 2020 - May 26, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
3.	Kline	Christine	RH	Kindergarten	Maternity	Disability	January 14, 2020 - March 09, 2020
					FMLA		March 10, 2020 - May 26, 2020

4. Approval to amend the February 10, 2020 motion:

to confirm the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Brush	Jodi	FAD	Grade 4	Medical	Disability	February 3, 2020 - TBD*

*Pending physician's clearance

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Brush	Jodi	FAD	Grade 4	Medical	Disability	February 3, 2020 - March 27, 2020

*Pending physician's clearance

5. Approval to confirm the employment of the following leave replacement(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position/Replacing	Effective Date	Salary/Degree/Step	Certification/College
1.	Robison	Kelly	FAD	Grade 4/Jodi Brush	February 4, 2020-March 30, 2020	\$55,025/(prorated)/BA/1	Elementary School Teacher in Grades K-6 (Provisional), Elementary School Teacher with Mathematics (Provisional) Specialization: in Grades 5-8/Pennsylvania State University, Rutgers University

*Substitute Per Diem Rate waived due to continued service

6. Approval for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
1.	Behrens	Gabrielle	FAD	Kindergarten	Medical	Disability	March 13, 2020-March 19, 2020
2.	Mack	Paul	RFIS	Grade 5	Medical	Disability	March 20, 2020-May 19, 2020
3.	Payton	Nicole	CH	Multiple Disabilities	Medical	Disability	February 27, 2020-April 3, 2020

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

7. Approval to accept the resignation of the following staff member(s) for the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Amato	Linda	FAD	Administrative Assistant	Retirement	June 30, 2020
2.	Mandal	Mitra	FAD	Cafeteria Aide	Retirement	June 30, 2020

8. Approval to allow the following Hunterdon Central High School student(s) to volunteer for the following after school sports team, for the 2019-2020 school year, pending fingerprints and health exam, as follows:

Item	Last Name	First Name	Loc.	Supervising Coach/Sport	Effective Date
1.	McCarthy	Caroline	JPC	Nicholas Colacicco/Varsity and Junior Varsity Lacrosse	February 25, 2020 - June 30, 2020

All Staff – Additional Compensation

9. Approval to employ the following staff member(s) for extra compensation during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max # of Hours	Rate/Stipend
1.	Kucharski	Amy	RFIS	Intramural Advisor	350 Shared Hours*	\$30.62/hr.

*Club advisor/intramural salaries are funded by student activity fees.

10. Approval to appoint the following mentor(s) for the 2019-2020 school year, as follows:

Mentor					Novice Teacher		
Item	Last Name	First Name	Loc.	Stipend	Last Name	First Name	Loc.
1.	Salvato	Stacey	FAD	\$1000	Robison	Kelly	FAD

*Individuals may receive prorated rates based on actual time in service.

Substitutes

11. Approval to employ the following applicant(s) as substitute(s) during the 2019-2020 school year, pending fingerprints, background check and health exam, as follows:

Item	Last Name	First Name
1.	Gemma	Linda

Field Placement

12. Approval for the following Hunterdon County Polytech student(s) to complete their internship during the months of March, April and May 2020:

Polytech Student				Supervising Teacher		
Item	Last Name	First Name	Loc.	Last Name	First Name	Position
1.	Belanger	Melanie	CH	MacRitchie	Tracey	Grade 1
2.	Owens	Catherine	CH	Ritter	Jamie	Kindergarten

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Christopher Walker, Chairperson, Next Meeting – February 19, 2020

1. Approval of the following curriculum and materials adoption(s).

Item	Program
1.	6-8 English Language Arts

2. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Davis	Lisa	BS	Kindergarten ESI-R Administration	31 shared hrs.	Hourly
2.	Hamlin	Dayna	BS			
3.	McCormack	Jennifer	BS			
4.	McDougald	Anne	BS			
5.	Mikalsen	Kathleen	BS			
6.	Newall	Kaitlyn	BS			
7.	Nichols	Rebecca	BS			
8.	Pierson	Jenni Lee	BS			

9.	Rowe	Kari	BS			
10.	Shein	Rachel	BS			
11.	Katz	Beth	CH	Kindergarten ESI-R Administration	39 shared hrs.	Hourly
12.	Kubu	Stephanie	CH			
13.	MacRitchie	Tracey	CH			
14.	Moore	Laurie Ann	CH			
15.	Posluszny	Jennifer	CH			
16.	Ritter	Jamie	CH			
17.	Royer	Leslie	CH			
18.	Scherer	Lauren	CH			
19.	Cascio	Leigh Anne	FAD	Kindergarten ESI-R Administration	46 shared hrs.	Hourly
20.	DeAnglis	Laurie	FAD			
21.	McGovern	Susan	FAD			
22.	Minch	Pamela	FAD			
23.	O'Brien	Brittany	FAD			
24.	Peake	Nydia	FAD			
25.	Rollero	Danielle	FAD			
26.	Salvato	Stacey	FAD			
27.	Shirvanian	Lindsay	FAD			
28.	Thompson	Carla	FAD			
29.	Youberg	Louise	FAD			
30.	Ewing	Colleen	RH	Kindergarten ESI-R Administration	39 shared hrs.	Hourly
31.	Kline	Christine	RH			
32.	Kubu	Stephanie	RH			
33.	McKenzie-DeAngelis	Margaret	RH			
34.	McPeck	Jessica	RH			
35.	Moncada	Viviana	RH			
36.	Murray	Jaclynn	RH			
37.	Rynearson	Danielle	RH			
38.	Zarzecki	Erin	RH			
39.	Moncada	Viviana	RH	ESI-R Training	2.5 hrs.	\$33.78/hr.
40.	Newall	Kaitlyn	BS	ESI-R Training	2.5 hrs.	\$33.78/hr.
41.	Ewing	Colleen	RH	Prepare and present ESI-R Training	5 hrs.	\$33.78/hr.
42.	Chorun	Renee	FAD	ESL Eligibility Screening	50 shared hrs.	Hourly
43.	Dmitrenko	Irina	CH			
44.	Guerrero	Jamie Lynn	RH			
45.	McGovern	Susan	FAD			
46.	Youberg	Louise	FAD			
47.	Zubkova	Elena	FAD			
48.	Brown	Deidre	RFIS	Teaching Coping and Stress Management in the Classroom Workshop Facilitator	3 hrs.	\$33.78/hr.
49.	Caisulli	Nadine	JPC	Putting Theory into Action in Grade 5-8 Mathematics Workshop Facilitator	3 hrs.	\$33.78/hr.
50.	Carson	Cynthia	BS	Infusing Grammar and Language Study Throughout a Unit of Study (Grades 3-8) Workshop Facilitator	3 hrs.	\$33.78/hr.
51.	Cascio	Leah Anne	FAD	Supporting English Language Learners in ELA Workshop Facilitator	3 hrs.	\$33.78/hr.
52.	DeGenova	Sherrill	SS	Understanding Social Skills (Pragmatic Language) to Support ALL Learners in an Inclusive Setting Workshop Facilitator	3 hrs.	\$33.78/hr.
53.	Ellenberg	Kelley	JPC	Growth Mindset in Mathematics (Grades 3-5) Workshop Facilitator	3 hrs.	\$33.78/hr.

54.	Fontanez	Sarah	RH	CPI Refresher Workshop Facilitator	3 hrs.	\$33.78/hr.
55.	Gravett	Julie	BS	Standards-based Grading for Grades 5 and 6 Workshop Facilitator	3 hrs.	\$33.78/hr.
56.	Lake	Katie	FAD	Esti-Mysteries and Splat in Mathematics (Grades K-4) Workshop Facilitator	3 hrs.	\$33.78/hr.
57.	Moeri	Rebecca	CH	Teaching Coping and Stress Management in the Classroom Workshop Facilitator	3 hrs.	\$33.78/hr.
58.	Peake	Nydia	FAD	Seesaw: Meeting the needs of all learners and creating a stronger home-school connection!	3 hrs.	\$33.78/hr.
59.	Perkins	Madison	RFIS	Standards-based Grading for Grades 5 and 6 Workshop Facilitator	3 hrs.	\$33.78/hr.
60.	Rowe	Kari	BS	Infusing Grammar and Language Study Throughout a Unit of Study (Grades 3-8) Workshop Facilitator	3 hrs.	\$33.78/hr.
61.	Shirvanian	Daniel	RFIS	Standards-based Grading for Grades 5 and 6 Workshop Facilitator	3 hrs.	\$33.78/hr.
62.	Tonge	Michele	FAD	Esti-Mysteries and Splat in Mathematics (Grades K-4) Workshop Facilitator	3 hrs.	\$33.78/hr.
63.	Thomas	David	JPC	QSAC Curriculum Compliance Committee	500 shared hrs.	\$33.78/hr.

3. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternate(s) are necessary, their employment will be confirmed as replacements at no additional cost. These positions will be partially funded through the 2020 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Ewing	Colleen	RH	RH ESL Learning Lab	20-241-100-100-000-00-20	80 shared hrs.	\$30.62/hr.

4. Approval to confirm the following staff member for additional compensation during the 2019-2020 school year. These positions will be partially funded through the 2020 ESSA grant.

Item	Last Name	First Name	Loc.	Purpose	Account #	Max. # of Hours	Rate
1.	Ewing	Colleen	RH	RH ESL Learning Lab	20-241-100-100-000-00-20	1 hr.	\$30.62/hr.

5. Approval of the following field trip(s) for the 2019-2020 school year.

Item	Grade/ Group	School	Destination	Anticipated Date	Cost not to exceed	Funding Source
1.	Grade 8 Science Students	JPC	Young Women in STEM Conference, Princeton, NJ	March 20,2020	Transportation costs	STEM Grant

6. Approval to accept the following curriculum, professional development, and/or technology-related donation(s) for the 2019-2020 school year.

Item	Donation	Donor	Value	Location
1.	Dick Blick Gift Card	Artsonia	\$275	BS
2.	Jump Rope Demonstration	Jean Dalesio and team	No cost	BS
3.	Beth & Scott and Friends Assembly	PTO	\$1,985	BS
4.	Luncheon for author, Margaret Peterson Haddix and Participants	ShopRite of Hunterdon County	\$400	JPC
5.	Poison Prevention Assembly	ShopRite of Hunterdon County	No cost	RH
6.	Human Anatomy Assembly	Hunterdon Medical Center	No cost	RH
7.	African American Poetry Classroom Presentations	Ivonne Droz	No cost	RFIS

- Approval to dispose of the attached listed items that are no longer usable and are not required as a trade-in or a replacement purchase for the 2019-2020 school year.

Item	Description	Location
1.	Surplus Books	FAD
2.	Library Books	FAD
3.	Surplus Books	CH

- Approval of the following travel expenditures for staff member(s) or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and professional development plans.

Item	Last Name	First Name	Workshop/Conference	Dates	Includes (see below)	Max. Amount
1.	Salerno	Alyssa	NJSSNA Spring Conference, Princeton, NJ	March 28, 2020	R,M	\$215
2.	Curtis	Melissa	PECS Level 1 Training, New Brunswick, NJ	June 4-5, 2020	R,M	\$420
3.	Yanez	Marcella	PECS Level 1 Training, New Brunswick, NJ	June 4-5, 2020	R,M	\$450
4.	Kassick	Joseph	Reading Recovery Teacher Leader Professional Development, Lesley University, Cambridge, MA	May 6-8, 2020	M,L,F,O	\$1,200
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – March 17, 2020

- Approval for the Borough of Flemington to hold a fireworks display at the Reading-Fleming Intermediate School on July 3, 2020 (rain date July 5, 2020) with the required documentation, as attached.
- Approval of the Facility Use Agreement with the Hunterdon County YMCA for before and after School Programs for the 2020-2021 school year, as attached.

D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – March 2, 2020

E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – March 5, 2020

- Approval of the attached transfer list from January 21, 2020 to February 17, 2020.
- Approval of the attached bill list for the month of February totaling \$3,348,869.80.
- Approval of the revised self-insurance contract with Horizon, as attached.

F. POLICY– Jessica Abbott, Chairperson, Next Meeting – March 5, 2020

G. SPECIAL EDUCATION – Marianne Kenny, Chairperson, Next Meeting – March 18, 2020

- Approval to participate in a full day Crisis Prevention Intervention Training on March 9, 2020 for the following ESC Teacher Assistants, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max number of Hours	Rate
1.	Casey	Brigid	RH	CPI Training	8 hours	\$25.70/hr.
2.	Davis	Hannah	RH	CPI Training	8 hours	\$25.70/hr.
3.	Haskins	Yahsana	RH	CPI Training	8 hours	\$25.70/hr.
4.	Reilly	Rebecca	RH	CPI Training	8 hours	\$25.70/hr.

- Approval to amend the November 25, 2019 motion:

to amend the 2020 IDEA-B Grant to allocate 2019 IDEA-B Grant carryover funds as follows:

IDEA BASIC - B	2019 Carryover	2020 Allocation	Total
Basic	\$50,444	\$676,924	\$727,368
Preschool	\$0	\$33,490	\$33,490
TOTAL	\$50,444	\$710,414	\$760,858

to read

IDEA BASIC - B	2019 Carryover	2020 Allocation	Total
Basic	\$50,444	\$676,924	\$727,368
Preschool	\$1,188	\$33,490	\$34,678
TOTAL	\$50,444	\$710,414	\$762,046

- Approval to appoint the following Teacher Assistant(s) contracted through the Hunterdon County Educational Services Commission, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Location	New/Replacement
1.	Attiyah	Hanan	FAD	New

H. MISCELLANEOUS (INFORMATION-ACTION)

Information

- Suspensions for the month of January:

School	Infraction	# of Days
RH	Aggressive behavior	.5
RH	Aggressive behavior	1
RH	Aggressive behavior, broke a window	2
RH	Aggressive behavior	.5
RH	Aggressive behavior	1
RH	Aggressive behavior	1.5
RFIS	Hostile educational environment	1

- Harassment, Intimidation and Bullying Investigation(s) for the 2019-2020 school year:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
BS	January 6-February 5, 2020	BS #2	No	Interventions outlined in report

Action Items

- Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the February 10, 2020 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
RH	November 1, 2019-January 16, 2020	RH #3	No	Interventions outlined in report
RFIS	January 22, 2020	RFIS #7	No	Interventions outlined in report

2. Approval to employ the following accompanist to assist with school performances, including rehearsals, during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Purpose	Max Hours	Rate	Not to Exceed
1.	Boyce	Christopher	RH	Spring Concert Accompanist	5 hrs.	\$50.00/hr	\$250.00

3. Approval to accept the following donation(s) for the 2019-2020 school year:

Item	Donation	Value	Location	Funding Source(s)
1.	Bouquet of Flowers	\$20	District	Shop-Rite of Flemington

XIII. Correspondence

XIV. Old Business

XV. New Business

XVI. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XVII. Sunshine Resolution (if needed)

XVIII. Adjourn

2020 Board Meetings

March 9 & 23

April 6 & 27

May 4 District Reorganization/Public Hearing for the 2020-2021 Budget

May 26

June 8 & 22

July 27

August 24

September 14 & 29

October 12 & 26

November 9 & 23

December 14