

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

April 27, 2020

JOIN ZOOM MEETING
[HTTPS://ZOOM.US/J/98604215093](https://zoom.us/j/98604215093)

MEETING ID: 986 0421 5093
PASSWORD: 0GG9Fd

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MEETING ID: 986 0421 5093
PASSWORD: 292419
FIND YOUR LOCAL NUMBER: [HTTPS://ZOOM.US/J/98604215093](https://zoom.us/j/98604215093)

VIRTUAL EXECUTIVE SESSION – 6:30 P.M.

VIRTUAL REGULAR MEETING - 7:00 P.M.

- I. Call to Order by the Board President.
- II. In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location, and, to the extent known, the agenda of this meeting on December 17, 2019 to the Hunterdon County Democrat and The Courier-News. Copies of the notice have been posted in the Board Office and filed with Flemington Borough Clerk and the Raritan Township Clerk and in each of the district schools Main Offices on December 17, 2019.
- III. Roll Call
- IV. Sunshine Resolution

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session;

NOW THEREFORE BE IT RESOLVED by the Flemington-Raritan School District Board of Education that it is necessary to meet in executive session to discuss certain items involving:

- Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically: _____
- Matters in which the release of information would impair the right to receive government funds, and specifically: _____
- Matters which, if publicly disclosed, would constitute an unwarranted invasion of individual privacy, and specifically: _____
- Matters concerning negotiations, and specifically: _____
- Matters involving the purchase of real property and/or the investment of public funds, and specifically: _____
- Matters involving the real tactics and techniques utilized in protecting the safety and property of the public, and specifically: _____
- Matters involving anticipated or pending litigation, including matters of attorney-client privilege, and specifically: _____
- ☐ Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically: Employment Contracts
- Matters involving quasi-judicial deliberations, and specifically: _____

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board will/will not return to open session to conduct business at the conclusion of the executive session.

V. Pledge of Allegiance

VI.

District Mission Statement

The Flemington-Raritan Regional School District values children. Together, **WE:**
Foster social, emotional, and academic growth in a safe and nurturing environment.

Respect values and traditions within our families and schools.

Strive to respond to the needs of our diverse and changing community.

Develop the curiosity and creativity of critical thinkers to become collaborative problem solvers
who meet the challenges of a globally competitive society.

Every Student -Every Day -Every Opportunity

VII. Superintendent's Report

VIII. Approval of Minutes – Regular Meeting – April 6, 2020
Special Meeting - April 13, 2020

IX. Reports of the Secretary and Treasurer of School Monies.

X. Citizens Address the Board-This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.

XI. Report of the Standing Committees and Appointments

A. PERSONNEL – Susan Mitcheltree, Chairperson, Next Meeting – May 12, 2020

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to accept the resignation of the following staff member(s) for the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Purpose	Effective Date
1.	Spies	Audrey	RFIS	Instrumental Music	Retirement	September 30, 2020

2. Approval to employ the following staff member(s) for the 2020-2021 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Decker	Jaimie	SS	District Wide Behaviorist	\$67,635/MA/8	September 1, 2020- June 30, 2021	Board Certified Behavior Analyst/ Rutgers University, University of Phoenix

3. Approval to amend the January 6, 2020 motion:

for the following staff member(s) to take a leave of absence during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Rosa	Julia	RH	ESL	Maternity	Disability	March 30, 2020 - May 29, 2020
						FMLA	May 30, 2020 - June 30, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Rosa	Julia	RH	ESL	Maternity	Disability	March 30, 2020 - May 12, 2020
						FMLA	May 13, 2020 - June 30, 2020

4. Approval to amend the January 6, 2020 motion:

for the following staff member(s) to take a leave of absence during the 2020-2021 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Rosa	Julia	RH	ESL	Maternity	FMLA	September 1, 2020 - October 30, 2020
						Unpaid	October 31, 2020 - January 1, 2021

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Anticipated Dates
2.	Rosa	Julia	RH	ESL	Maternity	FMLA	September 1, 2020 - October 12, 2020
						Unpaid	October 13, 2020 - January 1, 2021

5. Approval to amend the March 9, 2020 motion:

to employ the following staff member(s) for the 2019-2020 school year, pending certification, fingerprints, background check, and health exam, as follows:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Hayes	Lindsay	CH	Resource Center	\$61,795/MA/6	April 21, 2020*- June 30, 2020	Teacher of the Handicapped/TCNJ

*Start date may be adjusted with prior district release

to read:

Item	Last Name	First Name	Loc.	Position	Salary/Degree/Step	Effective Dates	Certification/College
1.	Hayes	Lindsay	CH	Resource Center	\$61,795/MA/6	April 20, 2020*- June 30, 2020	Teacher of the Handicapped/TCNJ

*Start date may be adjusted with prior district release

6. Approval to amend the April 6, 2020 motion:

to extend the leave of absence for the following staff member(s) during the 2019-2020 school year, as follows:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Effective Dates
							Extended Dates
2.	Skiba	Jennifer	RH	LLD Grade 1	Maternity	Disability	November 13, 2019-January 28, 2020
						FMLA	January 29, 2020-April 27, 2020
						Childcare	April 28, 2020-June 30, 2020

to read:

Item	Last Name	First Name	Loc.	Position	Type of Leave	Leave	Effective Dates
							Extended Dates
2.	Skiba	Jennifer	RH	LLD Grade 1	Maternity	Disability	November 13, 2019- January 29, 2020
						FMLA	January 30, 2020 -April 27, 2020
						Childcare	April 28, 2020-June 30, 2020

B. CURRICULUM, PROFESSIONAL DEVELOPMENT, ASSESSMENT, TECHNOLOGY & GRANTS – Christopher Walker, Chairperson, Next Meeting – May 13, 2020

1. Approval to employ the following staff member(s), or their alternate(s), for additional compensation during the 2019-2020 school year. If alternates are necessary, their employment will be confirmed as replacements at no additional cost.

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
1.	Cahill	William	JPC	QSAC Curriculum Compliance Committee	500 shared hrs.	\$33.78/hr.

C. FACILITIES/OPERATIONS/SECURITY – Laurie Markowski, Chairperson, Next Meeting – May 12, 2020

1. Approval to award Manor Electric, as the successful bidder for electrical service upgrades at Barley Sheaf, Robert Hunter, Frances A. Desmares and Reading-Fleming Intermediate schools, as outlined in the attached resolution.
2. Approval of the attached NJDA Emergency Procurement/Contract Modification Request from Maschio's Food Services, Inc., the district's food service provider for the 2019-2020 school year.

D. TRANSPORTATION –Valerie Bart, Chairperson, Next Meeting – June 1, 2020

E. FINANCE –Marianne Kenny, Chairperson, Next Meeting – May 7, 2020

1. Approval of the attached transfer list from March 18, 2020 to April 17, 2020.
2. Approval of the attached bill list for the month of April totaling \$2,813,702.46.

F. POLICY– Jessica Abbott, Chairperson, Next Meeting – May 7, 2020

G. SPECIAL EDUCATION – Marianne Kenny, Chairperson, Next Meeting – May 13, 2020

1. Approval to contract with AT Solutions, LLC to provide Assistive Technology, Consulting, Evaluations and Professional Development services from April 28, 2020 to June 30, 2020 during the 2019-2020 school year at a cost not to exceed \$2,500, to be paid out of IDEA funds.

H. MISCELLANEOUS (INFORMATION-ACTION)

Action Items

1. Approval to accept the following Harassment, Intimidation and Bullying Investigation(s) presented on the April 6, 2020 Board Agenda, as follows:

School	Date of Incident	Report #	HIB (Y/N)	Additional Action Taken
CH	March 3, 2020 - March 6, 2020	CH #3	No	Interventions outlined in report

2. Approval to adopt the following 2020-2021 calendars, as attached:

Item	Department
1.	Maintenance
2.	Secretarial
3.	Technology

XII. Correspondence

XIII. Old Business

XIV. New Business

- XV. Citizens Address the Board - This is the portion of our meeting reserved for public comment pursuant to N.J.S.A. 10:4-12(a), the Open Public Meetings Act. Members of the public are invited to address the Board according to the Board's policy and by-laws. Please be aware that this portion is your opportunity to comment, and is not a forum for the Board to respond to your comments. However, the Board will certainly give all comments appropriate consideration.
- XVI. Sunshine Resolution (if needed)
- XVII. Adjourn

2020 Board Meetings

May 4 District Reorganization/Public Hearing for the 2020-2021 Budget

May 26

June 8 & 22

July 27

August 24

September 14 & 29

October 12 & 26

November 9 & 23

December 14